

OCTOBER 2022

## ELLEN GUTTERMAN

Department of Political Science, Glendon College, York University  
2275 Bayview Avenue, Toronto, Ontario, M4N 3M6  
416-736-2100 ext. 88152  
[egutterm@glendon.yorku.ca](mailto:egutterm@glendon.yorku.ca)

Website:  
<http://ellengutterm.weebly.com/>

### EDUCATION

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University of Toronto:	Ph.D. in Political Science, 2005.
University of Toronto:	M.A. in Political Science, 1996.
McGill University:	B.A. Joint Honours, Political Science and Middle East Studies, 1995.

### ACADEMIC POSITIONS

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Department Chair, Political Science, Glendon College, York University, 2020-  
Associate Professor, Political Science, Glendon College, York University, 2013-  
Assistant Professor, Political Science, Glendon College, York University, 2006-  
2013 (Parental leave Sep. 2006-August 2007; Parental leave April 2009-  
April 2010)

Director, Canadian Business Ethics Research Network, 2018-

Faculty Associate, Jack and Mae Nathanson Centre on Transnational Human  
Rights, Crime and Security, Osgoode Hall Law School, York University,  
2015 –

Fellow, McLaughlin College, York University 2020-

Visiting Research Fellow, Ralph Bunche Institute for International Affairs, The  
Graduate Center, City University of New York, 2006

Course Instructor, Department of Social Science, University of Toronto –  
Scarborough and Department of Political Science, University of Toronto,  
2003 - 2005.

### HONOURS AND AWARDS

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Winner	<b>Sage Prize</b> for the best paper published in <i>International Journal</i> in 2017 (\$1,000).
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- Winner        **Vincent Lemieux Prize** for the best PhD thesis submitted at a Canadian university, in 2005 or 2006, in English or in French, in any sub-field of political science, Canadian Political Science Association. (2007) (\$1,000)
- Winner        **Alice Paul Award** for the best dissertation proposal, American Political Science Association Women's Caucus. (2002)
- Nominee      President's University-Wide Teaching Award, York University (2013, 2012)
- Nominee      Principal's Teaching Award, Glendon College (2012)

## PUBLICATIONS

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### Journal Articles

- Gutterman, Ellen. (2018) "Banning Bribes Abroad: U.S. Enforcement of the Foreign Corrupt Practices Act and its Impact on the Global Governance of Corruption". *European Political Science* 8: 205–216.
- Gutterman, Ellen. (2017) "Poverty, Corruption, Trade, or Terrorism? Strategic Framing in the Politics of UK Anti-Bribery Compliance." *British Journal of Politics and International Relations*, 19,1, pp.152-171.
- Gutterman, Ellen and Andrea Lane. (2017) "Beyond LAVs: Corruption, Commercialization, and the Canadian Defence Industry." *Canadian Foreign Policy Journal* 23, 1, pp. 77-92.
- Gutterman, Ellen. (2017). "Coming of Age in Academia: Canadian IR and the 'optimistic interregnum' of the 1990s" *International Journal* 72, 2, pp. 180-191.
- Gutterman, Ellen. (2016) "Banning Bribes Abroad: U.S. Enforcement of the Foreign Corrupt Practices Act". *Osgoode Hall Law Journal* 53, 1, pp. 31-65.
- Gutterman, Ellen. (2015) "Easier Done Than Said: Transnational Bribery, Norm Resonance, and the Origins of the US Foreign Corrupt Practices Act". *Foreign Policy Analysis* 11: 109–128.
- Gutterman, Ellen. (2014) "The Legitimacy of Transnational NGOs: Lessons from the Experience of Transparency International in Germany and France". *Review of International Studies* 40: 391–418.

### Book Chapters

- Lohaus, Mathis and Ellen Gutterman. (2021) "International Efforts to Combat Corruption." In *Oxford Handbook of Quality of Government*, Edited by Monika Bauhr, Andreas Bågenholm, Marcia Grimes, and Bo Rothstein. Oxford: Oxford University Press.

Gutterman, Ellen. (2019) "Extraterritoriality as an Analytic Lens: Examining the Global Governance of Transnational Bribery and Corruption" in *Standards and Sovereigns: Histories and Theories of Extraterritoriality*, Edited by Daniel S. Margolies, Umut Ozsu, Maia Pal, and Nina Tzouvala. Routledge Series on the Politics of Transnational Law (series editors Tanja Aalberts and Wouter Werner.) pp. 183-199.

Gutterman, Ellen and Ian Roberge. (2019). Financial Action Task Force: Fighting Transnational Organized Crime, Money Laundering, and the Limits of Experimentalist Governance. In *Routledge Handbook of Organized Crime and Politics*. Edited by Felia Allum and Stan Gilmour. Pp. 455-467.

Gutterman, Ellen and Mathis Lohaus. (2018) What is the "anti-corruption" norm in global politics? Norm robustness and contestation in the transnational governance of corruption. *Corruption and Norms: Why Informal Rules Matter*. Edited by Ina Kubbe and Anika Englebert. (London: Palgrave Macmillan).

Gutterman, Ellen. (2016) Corruption in the Global Economy. In *International Political Economy*, edited by Greg Anderson and Christopher John Kukucha. Don Mills, Ont.: Oxford University Press Canada, pp. 456-475.

"¿Que sabemos de la corrupción en Canadá?" In *La corrupción en América: un continente, muchos frentes*. Edited by Antonio Azuela. Mexico City: Universidad Nacional Autónoma de México Instituto de Investigaciones Sociales, 2006, pp. 343-371.

## Other

Gutterman, Ellen. (2020) "Pressing Questions of the Covid-19 Pandemic: Geopolitical Trends, the Future of Academia, and What's for Dinner?" *Controcorrente: A Dedicated Blog on Coronavirus and Society*. ECPR Standing Group on Organised Crime.

<https://standinggroups.ecpr.eu/sgoc/2020/06/10/covid-19-blog-21/>

Gutterman, Ellen. (2017) How Policy Framing Shaped UK Strategy on Transnational Bribery. *LSE British Politics and Policy*.

<http://blogs.lse.ac.uk/politicsandpolicy/how-policy-framing-shaped-uk-strategy-on-transnational-bribery/>

"What is at Stake in the Global Constitutionalism Debate?" *International Studies Review* (2012) 14, 182–184. Review of Jeffrey L. Dunoff and Joel P. Trachtman, Eds. *Ruling the World? Constitutionalism, International Law, and Global Governance*.

"Foreign Bribery, Homegrown Inaction." *The Mark*, October 13, 2011.

<http://www.themarknews.com/articles/6876-foreign-bribery-homegrown-inaction>

Book Review. John Redwood, *Stars and Strife: The Coming Conflicts between the USA and the European Union* (New York: Palgrave, 2001), *International Journal* (Winter 2001-2002), pp. 157-158.

"Bell Atlantic and Telecommunications Inc: The Preliminary Agreement as a Reference Point in a Failed Negotiation", in *Coming to Terms: Shaping Effective Negotiation and Dispute Resolution*, Harrowston Program in Conflict Management and Negotiation Executive Summary. (Toronto: Centre for International Studies Occasional Paper Series) Vol. 1, No 1, August 1998.

### **In Progress**

(Forthcoming) "Extraterritoriality in the global governance of corruption: legal and political perspectives." Chapter 25 in *Handbook on Extraterritoriality in International Law*, Edited by Austen Parrish and Cedric Ryngaert (Edward Elgar).

"The SNC-Lavalin Affair: A Canadian Scandal in Global Perspective" – Journal article

"Transnational Advocacy in the Global Governance of Corruption" – Data collection & research in progress

"Illicit Economies in Global Politics: Theoretical and Interdisciplinary Approaches." – Literature Review

### **CONFERENCE PAPERS & WORKSHOPS**

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September 2021. "Extraterritoriality in the global governance of corruption: legal and political perspectives." Extraterritoriality in International Law (virtual workshop.)

"Contesting Global Anti-Corruption: Actors, Strategies, and Impact" (With Mathis Lohaus), Paper presented at the 2018 annual meeting of the International Studies Association.)

"What is the 'anti-corruption' norm in global politics? Norm robustness and contestation in the transnational governance of corruption." (With Mathis Lohaus). Paper presented at the annual meeting of the International Studies Association, Baltimore, February 2017.

"Compliance as Process", Paper presented at the annual meeting of the International Studies Association, Atlanta, March 2016.

"Banning Bribes Abroad: U.S. Enforcement of the Foreign Corrupt Practices Act" Revised paper presented at the annual meeting of the American Political Science Association, San Francisco, August 2-6, 2015.

“Theorizing Extraterritoriality in International Relations”. International Studies Association, New Orleans, 18-21 February 2015.

“Banning Bribes Abroad: United States Enforcement of the Foreign Corrupt Practices Act”. The Second Osgoode Hall Law Journal Symposium: Understanding and Taming Public and Private Corruption in the 21st Century. Osgoode Hall Law School, Toronto, November 6-7, 2014.

“Extraterritorial Jurisdiction in International Law: The case of the U.S. Foreign Corrupt Practices Act” Paper presented at the annual meeting of the International Studies Association, Toronto, 13-16 February 2014 and at the annual meetings of the Midwest Political Science Association, Chicago, April 3-5, 2014.

“Development Problem or Terrorism Concern? The Framing of Transnational Bribery in UK Foreign Policy” Paper presented at the annual meeting of the Canadian Political Science Association, Victoria, June 2013.

“Compliance as Process: Transnational Diffusion and Compliance in the International Regime of Anti-Corruption.” Paper presented at the specialized workshop “Compliance and Beyond: Assessing and Explaining the Impact of Regional and Global Governance Arrangements.” University of St. Gallen, Switzerland, May 31-June 1, 2013.

“Easier Done Than Said: Transnational Bribery, Norm Resonance, and the Origins of the U.S. Foreign Corrupt Practices Act.” Paper presented at the annual meeting of the *Midwest Political Science Association*, Chicago, March 2012 and at the annual meeting of the *Canadian Political Science Association*, Edmonton, June 2012.

“The Legitimacy of Transnational NGOs: Lessons from the Experience of Transparency International in Germany and France.” Paper presented at the annual meeting of the *Canadian Political Science Association*, Edmonton, June 2012.

“The Perceived Legitimacy of Transnational NGOs: Transparency International in Germany and France.” Paper presented at the annual meeting of the *Midwest Political Science Association*, Chicago, March 2011.

“Domestic Sources of State Compliance with International Law.” Paper presented at the annual meeting of the *International Studies Association*, San Francisco, March 2008 and at the *Canadian Political Science Association* meeting, Vancouver, June 2008.

“NGO Activism and State Compliance with Three Anti-Corruption Treaties: The role of Transparency International.” Paper presented at the annual meeting of the *International Studies Association*, Honolulu, March 2005.

“Corruption in Canada: What do we know?” Paper presented at the seminar on “Understanding Corruption in the Americas”, Laboratory for Documentation and Analysis of Corruption, UNAM (Mexico’s National Autonomous University), Mexico City, November 11-12, 2004.

“Anti-Corruption Norms and Strategic Trade Interests: Explaining (Non)compliance with the 1997 OECD Anti-Bribery Convention.” Paper presented at the annual meeting of the *American Political Science Association*, Chicago, September 2004.

“Corruption and Compliance: Anti-corruption norms, strategic trade interests, and state compliance with the 1997 OECD anti-bribery convention.” Paper presented at the annual meeting of the *International Studies Association*, Montreal, March 2004.

“The International Anti-Corruption Agenda: What is Canada’s Role?” Paper presented at the conference *A Review of Canada’s International Policies*, Norman Paterson School of International Affairs, Ottawa, 6-7 November 2003.

“Corruption and Compliance: Explaining Variations in Compliance with the OECD Anti-Corruption Convention.” Presented at the Annual Meeting of the *American Political Science Association*, Boston, September 2002.

“American Moral Leadership: The 1977 U.S. Foreign Corrupt Practices Act and the International Anti-Corruption Regime in the 1990s.” Presented at the Annual Meeting of the *Canadian Political Science Association*, Quebec City, 2000.

### **Invited Talks & Presentations**

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York Collegium for Practical Ethics, McLaughlin College, York University. “The SNC-Lavalin Affair: A Canadian Scandal in Global Perspective.” Feb. 2020

NGO Research Network (British International Studies Association) Webinar presentation for doctoral and early-career researchers, January 2018

Keynote Address. “Banning Bribes Abroad: The Global Governance of Corruption in the 21st Century.” Mapping the Global Dimensions of Policy. McMaster University. Feb. 8, 2016

Commentator, “Is the Anti-Corruption Movement Making Progress?” (Plenary Keynote Address by Frank Vogel); “Foreign Corruption: Differentiating Illegal Acts from Legal Acts”; and “EITI Sub-National Reporting: Challenges and Recommendations”. Conference on [Educating for Integrity](#), Canadian Business Ethics Research Network and CEU Business School. York University, Nov. 5-7, 2015.

Radio commentary, “The Gaza Crisis”, The Sunday Edition with Michael Enright, CBC National Radio, January 11, 2009.

Public Lecture, “Saudi Arabia: Two Faces”, Holy Blossom Temple, Toronto. November 10, 2008.

Panel presenter, “Canada’s role in promoting multilateralism”, Conference on Public Institutions and Canada’s Future, Glendon School of Public and International Affairs, April 4, 2008.

[http://www.cpac.ca/asx/show\\_pr\\_publicInst\\_apr3-08-3\\_eng.asx](http://www.cpac.ca/asx/show_pr_publicInst_apr3-08-3_eng.asx) (at 17:50)

#### **OTHER PROFESSIONAL CONTRIBUTIONS**

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Manuscript Reviewer, Routledge, *International Studies Perspectives*, *Perspectives on Politics*, *Review of International Studies*, *Review of International Political Economy*, *American Journal of Comparative Law*, *International Journal*, *Millennium*, *Crime Law & Social Change*, *International Relations*, *Global Networks*, *Canadian Journal of Political Science*, *International Studies Review*, *European Journal of International Relations*, *Ethics & International Affairs*

Chair & Discussant, various panels at annual meetings of ISA, 2008 – 2019.

Chair, IR Book Prize Jury, Canadian Political Science Association, 2015

Reviewer, Comité d'évaluation, Le Fonds de recherche du Québec – Société et culture, 2013-2014; 2012-2013.

Reviewer, SSHRC Insight Grants, 2012

Panel Chair and Discussant, “Governance Challenges in Foreign Policy.” Annual Meeting of the *Midwest Political Science Association*, Chicago, March 2012.

## RESEARCH GRANTS, FELLOWSHIPS, AND AWARDS

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MITACS Research Training Award. (2020) “Transnational Advocacy in the Global Governance of Corruption.” (\$6,000)

Glendon Research Grant (2020). Transnational advocacy in the global governance of corruption: Evidence from the 19<sup>th</sup> International Anti-Corruption Conference in Seoul, South Korea. \$2,500. (Funded; Conference cancelled due to Covid-19 Pandemic.)

SSHRC Insight Grant (2019 – not funded). Transnational advocacy in the global governance of corruption.

SSHRC Connection Grant (2018 – not funded) for a CBERN conference on “reconsidering the global arms trade”

Glendon Research Grant (2017). “Preliminary research for a study of norm contestation in the global anti-corruption movement”, \$2,258.00. Research Ethics Approval certificate # e2017 – 043.

Nominated, President’s University-Wide Teaching Award, York University (2013, 2012)

Nominated, Principal’s Teaching Award, Glendon College (2012)

Glendon College Junior Faculty Fund Research Grant (2008) - \$1,518

Glendon College Research Grant (2008) - \$982

The Vincent Lemieux Prize, Canadian Political Science Association (2007)

The Graduate Fellowship, Department of Political Science, University of Toronto (2004)

The Paul Fox OGS Award, University of Toronto (2003)

The Alice Paul Award, American Political Science Association Women’s Caucus (2002)

Royal Bank Graduate Fellowship in Public and Economic Policy, University of Toronto (\$10,000) (2002-03)

Associates of the University of Toronto Award for Study of the United States (\$2,500) (2002-03)

Special Dissertation Fellowship, Joint Initiative in German and European Studies, University of Toronto (\$3,000) (2002)

Special Research Award, Joint Initiative in German and European Studies, University of Toronto (2002, 2001)

Ontario Graduate Scholarship (2002, 2001-declined)

Social Science and Humanities Research Council of Canada Doctoral Fellowship (\$17,700) (2001)

Associates of the University of Toronto Travel Grant Award (2001)



Sir Val Duncan Doctoral Research Travel Grant, Centre for International Studies, University of Toronto (2001)

W.L. Mackenzie King Fellowship in International Relations, University of Toronto (1998-2000)

University of Toronto Fellowship Award (1998-2002)

Junior Fellow, Harrowston Program in Conflict Management and Negotiation, University of Toronto (1996-97)

Morris W. Wilson Scholarship, McGill University (1992-95)

## TEACHING

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### York University

#### *Undergraduate*

POLS2920 6.0: Introduction to International Relations

POLS3235 3.0: International Relations Through Film and Literature

POLS4682 3.0: Transnational Crime and Corruption

POLS3615 6.0: International and Transnational Organizations

POLS3626 3.0: International Relations (Core Course)

#### *Graduate*

POLS7000 3.0 Dissertation Proposal Workshop, PhD Program in Political Science (LA&PS), 2017

POLS6292 3.0: Illicit Economies and Global Politics

PIA6311 3.0: Theories of International Relations

PIA6308 3.0: International Law and International Organization(s)

### University of Toronto

POLA80S: Cultures of Conflict: Politics, Society, and War since 1812

POL486H: Global Corruption: Causes, Consequences, Cures

POLC75Y: Political Analysis

POL108Y: Networks, Nations, and Global Politics (TA for Janice Gross Stein and Ronald Diebert, 1998-2002). Winner of the 2002 U of T Northrop Frye Award for excellence in combining teaching and research in undergraduate education.

## GRADUATE SUPERVISION

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2022 (In Progress). Supervisor. Caleigh Alders. The Strength of Corporate “Soft Law”? An Investigation of Human Rights Policies in Canada’s Overseas Mining Sector. Major Research Paper, Masters Program in Public and International Affairs.

2021. Supervisor. Christian Saad. Managing the Multidimensional Security Threat of Cyber Attacks: An Opportunity to Enhance Global Cyberspace Governance. Major Research Paper, MA program in Political Science, York University.

2021. Supervisor. Ana Maryam Yousefi. The Limits of the Campaign of Maximum Pressure against Iran. Major Research Paper, MA program in Political Science, York University.

2021. Supervisor. Margarita Krasnova. Central Bank Digital Currency Implications for BRICS Countries. Major Research Paper, MA program in Political Science, York University.

2021. Supervisor. Ian Perry. Snow Washing: A Canadian Story of the Rise and Reign of a Money Laundering Capital. Major Research Paper, MA program in Political Science, York University.

2020. Supervisor. Barbara Nunn. The Illicit Small Arms Trade in Canada and the United States.” Major Research Paper, MA program in Political Science, York University.

2020. Supervisor. Charlotte Sullivan. “State Death or the Death of Statism? On Climate Change, Sovereignty, and Deterritorialized Statehood”. Major Research Paper, Masters Program in Public and International Affairs, York University Glendon Campus.

2018. Supervisor. Amanat Sandhu. “Human Trafficking and a Holistic Approach: The Case of Nepal” Major Research Paper in partial fulfillment of the requirements of the degree Master of Arts, Department of Political Science and Faculty of Graduate Studies, York University.

2018. Second Reader. Maneli Bagherzadeh Ahangar, “The American Power in the Modern World: Analyzing the Potential Power Transition in the Middle East Major Research Paper in partial fulfillment of the requirements of the degree Master of Arts, Department of Political Science and Faculty of Graduate Studies, York University. Supervisor: David DeWitt.

2017. Committee member. Hortense Jongen. *Combating Corruption the Soft Way: The Authority of Peer Reviews in the Global Fight against Graft*. PhD Dissertation, Maastricht University, Netherlands. Supervisor: Thomas Conzelmann.

2013. Supervisor. Jamie Van Ymeren, “Moving ‘Beyond the Border’: risk, surveillance, and technology at the Canada-US border” Major Research Paper in partial fulfillment of the requirements of the degree of Master of Arts, Glendon School of Public and International Affairs and Faculty of Graduate Studies, York University .

2013. Second reader. Nika Jabbarova, “Dream of Influence: Germany’s Quest for a Permanent Seat at the United Nations Security Council.” Major Research Paper in partial fulfillment of the requirements of the degree Master of Arts, Department of Political Science and Faculty of Graduate Studies, York University. Supervisor: Hannes Lacher.

2012. Second reader. Milos Jankovic, “Gambit Diplomacy: A province-push transmission belt.” Major Research Paper submitted in partial fulfillment of the requirements of the degree of Master of Arts, Glendon School of Public and International Affairs and Faculty of Graduate Studies, York University. Supervisor: Ian Roberge.

2011. Second Reader. Ani Mamikon, “Re-configuring the Logic of State Power: Understanding the ‘Contract State’ in the Post-9/11 World.” Major Research Paper submitted in partial fulfillment of the requirements of the degree Master of Arts, Department of Political Science and Faculty of Graduate Studies, York University. Supervisor: Robert Latham.

2009. Second Reader. Boubacar Ly. “Peacebuilding in Sierra Leone and the International Aid Architecture: A critical examination of the 1996 electoral process” Major Research Paper submitted in partial fulfillment of the requirements of the degree Master of Arts, Development Studies and Faculty of Graduate Studies, York University.

### ***Undergraduate***

Zaya Kuyena. “The New Face of Regionalism in Africa: Possibilities and Prospects in a Emerging Continent.” Individual Studies course, Department of Political Science, Glendon College (2010).

Stephanie Langton. “Failing Rwanda: Questioning the Actions of the United Nations during the Genocide in Rwanda.” Undergraduate Honours Thesis, Department of International Studies, Glendon College (2009).

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### **UNIVERSITY SERVICE & SERVICE TO THE PROFESSION**

#### **Department of Political Science, Glendon College, York University**

DEPARTMENT CHAIR, 2020-2023

CHAIR, Cyclical Program Review 2022-2023

CHAIR, Adjudicating Committee, T&P (Catherine Power), 2022

CHAIR, Adjudicating Committee, T&P (Dan Berbecel), 2022

File Preparation Committee, T&P (Dan Berbecel), 2022

CHAIR, Adjudicating Committee, T&P (Dan Berbecel), 2021

Affirmative Action Representative, Search Committee for a CLA (2017); Tenure-Track Professional Stream (2019) and Tenure-Track Teaching Stream (2019)

CHAIR, Adjudication Committee, Tenure & Promotion (Willem Maas), Political Science (Glendon), 2017-2018

Program Committee, Political Science (Glendon), 2017-2018; 2018-2019

CHAIR, Search Committee for a Contractually-Limited Appointment, Political Science (Glendon), 2016.

CHAIR, T&P File Preparation Committee (Francis Garon), Glendon College (2011).

Adjudication Committee, T&P (Francis Garon), Glendon College (2011).

CHAIR, Curriculum Committee, Department of Political Science, Glendon College (2007-2009).

Lead, Undergraduate Program Review, Department of Political Science, Glendon College (2007-2008).

Adjudication Committee, T&P (Ian Roberge), Glendon College (2008).

Adjudication Committee, T&P (Josée Bergeron), Glendon College (2007).

Adjudication Committee, T&P (Willem Maas), Glendon College (2007).

### **Graduate Program in Politics, Faculty of Liberal Arts & Professional Studies, York University**

Graduate Program Governance Review Committee, 2022

Graduate Executive Committee, Politics (LAPS), 2020-2023

Graduate Admissions Committee (PhD), 2022

Graduate Awards Committee (Non-OGS/SSHRC), Graduate Program in Political Science (LA&PS), 2017-2018

Search Committee, Graduate Program Director, Graduate Program in Political Science, FLA&PS, York University, 2013

IR Area Group, Department of Political Science (2012)

Graduate Executive Committee, (2010-2012)

### **Glendon College (Faculty-Level)**

CHAIR, Policy Planning & Nominations Committee (PPNC), 2020-2023

File Preparation Committee, T&P (Andree-Anne Cormier), 2022

Adjudicating Committee, T&P (Andree-Anne Cormier), 2022

Adjudicating Committee, T&P (Alison Harvey), 2021  
 Adjudicating Committee, T&P (Emily Laxer), 2020  
 Principal's Representative, Search Committee for Tenure-Track Professional Stream, Sociology (Glendon), 2017-2018  
 CHAIR, Glendon College Senior Common Room (2015-2016, secretary 2014-2015, 2013-2014, board member 2012-2013)  
 Glendon Research Grants Committee (2014-2015, 2013-2014 CHAIR, CHAIR 2012-2013, 2011-2012).  
 Glendon Research Release Committee, 2013  
 Principal's Research Award Committee, Glendon College (2011-2012).  
 Adjudication Committee, T&P (Xavier de Vanssay), Glendon College (2011).  
 CHAIR, Committee on Academic Standards, Teaching, and Learning, Glendon College (2010-2011, 2008-2009; member 2007-2008).

### **York University**

Presidential Advisory Committee, Provost & Vice-President Academic Search (York University), 2017-2018  
 Senate APPRC, (York University), 2017- 2019  
 SENATOR, York University (2011-2014; 2014-2017).

### **University of Toronto**

Department of Political Science Chair Search Committee, University of Toronto (2001-2002).  
 Coordinator, Department of Political Science Graduate Research Seminar Series, University of Toronto (2000-2001).  
 Coordinator, Department of Political Science Graduate Student Orientation Program, University of Toronto (2000).  
 Chair and Social Sciences Division Representative, Teaching Assistants' Collective Bargaining Committee, University of Toronto (1999-2000).  
 Secretary, Graduate Association of Students in Political Science, University of Toronto (1999-2000).  
 Graduate Representative, International Relations Area Group, Department of Political Science, University of Toronto (1998-2000).  
 Department of Political Science International Relations Faculty Search Committee, University of Toronto (January-May 1999).

### **To the Profession**

External Peer Reviewer for tenure and promotion, Dalhousie University (2022)

External Peer Reviewer for tenure and promotion, Lewis & Clark College (2017)  
 IR/ISA-Canada section co-chair, annual meeting of the Canadian Political  
 Science Association (2014-2015)  
 Canadian Political Science Association Special Committee on the Future of the  
 Annual Meeting (2001).

### **PROFESSIONAL DEVELOPMENT**

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2022. York University Academic Leadership Forum: Can Academic Leaders be  
 Bullied? Understanding Incivility in Higher Education  
 2021. Workshop, Harassment and Discrimination: Understanding and Leading  
 through the Workplace for Administrators,  
 2021. Workshop, Leading for a Healthy Workplace  
 2020. The Art of Online Conversation: Student engagement for remote learning  
 2020. BOLD (Blended and Online Learning Development) Open Session  
 2020. Workshop, Readiness and Equity Hires: Looking at successful practices of  
 readiness and their impact on equity hires  
 2020. York University Academic Leaders Forum  
 2017. Unconscious Bias: Affirmative Action Workshop (Enhanced), Glendon  
 College, York University  
 2017. Chairs and Directors Leadership Program, York University  
 2002. Teaching Assistants Training Program, University of Toronto

### **NON-ACADEMIC POSITIONS**

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Consultant Transparency International, Berlin, Germany (2001).

Associate, HEXAGRAM & CO. (a small financial advisory, consulting, and  
 investment firm specializing in the design and implementation of strategic build-  
 up plans for private owner-managed businesses in a variety of industries)  
 Toronto, Ontario (1996 - 1998).

### **PROFESSIONAL MEMBERSHIPS**

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Canadian Political Science Association (CPSA)  
 International Studies Association (ISA), International Law and International  
 Organizations sections  
 American Political Science Association  
 International Political Science Association